

PROMOTION, RETENTION, AND TENURE CALENDAR

2008-2009 Academic Year

September 2008

- 1 -30 The Promotion, Retention and Tenure (PRT) Calendar, application instructions, guidelines, and format are distributed to faculty
- 1 -30 The University Promotion, Retention and Tenure Committee (UPRTC), via Academic Affairs and Research, solicits faculty comments regarding the current statement on University Criteria for Promotion and Tenure. Written comments may be forwarded to the UPRTC by 11/3
- 1-30 Department chair and department PRTC chair meet with each new faculty member to review PRT documents

October 2008

- 17 (F) Colleges and departments provide one electronic copy and one hard copy of their proposed promotion and tenure criteria for the upcoming academic year (2009-2010) to Academic Affairs and Research (ppietz@astate.edu) for review by the UPRTC
- 17 (F) Colleges provide a comprehensive list of pre-tenured faculty listed by department and evaluation year to the vice chancellor for Academic Affairs and Research (VCAAR)
- 10/20-11/3 Suggested date for departments/colleges to receive student evaluations of faculty

November 2008

- 3 (M) Written comments from faculty are due to the UPRTC regarding the current University Criteria for Promotion and Tenure
- 10 (M) Suggested date for chairs to provide retention recommendations for 2nd-year faculty to the deans
- 17 (M) Deans provide to the VCAAR retention recommendations for 2nd-year faculty to receive 3rd-year appointments for the upcoming academic year
- 24 (M) Official retention notices are sent to 2nd-year faculty from the VCAAR
- 26 (W) The UPRTC adopts the 2009-2010 University Criteria for Promotion and Tenure and distributes to faculty
- 26 (W) The UPRTC reviews current college and department criteria for promotion and tenure and provides written comments to colleges, departments, and the VCAAR

December 2008

(Winter Holiday Schedule 12/22/08-1/4/09)

January 2009

- 7 (W) Last day for PRT candidates to submit applications to their Department PRTC
- 7 (W) Last day for 3rd-year pre-tenured faculty to submit applications for Comprehensive Pre-tenured Review to their department PRTC
- 7 (W) Professional activities, productivity, and merit evaluation documents to be considered for reappointment recommendation for individual faculty members are due to department chair
- 8-14 (R-W) Department PRTC meets to review promotion and tenure applications and make recommendations (5 working days)
- 15-19 (R-M) The department PRTC provides written recommendations to applicants. Applicants who wish to withdraw from further promotion and/or tenure consideration must contact their department PRTC chair by the close of the third business day following receipt of written notification, but no later than day end 1/22/09 (3 working days)
- 22 (R) Last day for applicants to contact the department PRTC to withdraw from further promotion and/or tenure consideration
- 23 (F) Deans solicit faculty comments for evaluation of chairs
- 23 (F) Department chair receives applications and recommendations from the department PRTC
- 23 (F) Department chairs receive applications and recommendations from the department PRTC for 3rd-year Comprehensive Pre-tenured Reviews
- 26-28 (M-W) The department chair provides written recommendations to applicants. Applicants who wish to withdraw from further promotion and/or tenure consideration must contact their department chair by the close of the third business day following receipt of written notification, but no later than day end 02/02/09 (3 working days)
- 30 (F) Suggested date for chairs to provide retention recommendations for 1st-year faculty to deans
- 30 (F) Institutional Research solicits comments from chairs, etc. al. for evaluation of deans and directors reporting to the VCAAR

February 2009

- 2-27 Departments and colleges should fill any vacancies on the department and college PRT committees, elect their university PRTC representative, and forward the name of replacements to Academic Affairs and Research (ppietz@astate.edu) by 2/27/09
- 2 (M) Last day for applicants to contact the department chair to withdraw from further promotion and/or tenure consideration

February 2009 (continued)

- 3 (T) College PRTC receives applications and recommendations from department chairs
- 3 (T) College PRTCs receive applications and recommendations from the department

chairs for 3rd-year Comprehensive Pre-tenured Reviews

- 9 (M) Deans provide to the VCAAR retention recommendations for 1st-year pre-tenured faculty to receive 2nd-year appointments for the upcoming academic year
- 16 (M) Chairs complete faculty performance reviews, counseling sessions and merit evaluations (in accord with the departmental procedures and chair's evaluation form for individual faculty member) and provide reviews and evaluations to deans
- 17-23 (T-M) The college PRTC meets to review promotion and tenure applications and make recommendations (5 working days)
- 20 (F) Official retention notice to 1st-year faculty from the VCAAR
- 23-25 (M-W) The College PRTC provides written recommendations to applicants. Applicants who wish to withdraw from further promotion and/or tenure consideration must contact their college PRTC chair by the close of the third business day following receipt of written notification, but no later than day end 03/02/09 (3 working days)

March 2009

- 2 (M) Last day for applicants to contact the college PRTC to withdraw from further promotion and/or tenure consideration
- 2 (M) Institutional Research solicits comments for evaluation of VCAAR
- 2 (M) College deans receive applications and recommendations from the college PRTC for 3rd-year Comprehensive Pre-tenured Reviews
- 2-4 (R-M) Deans receive applications and recommendations on 2/19/09 from the college PRTC; Deans review promotion and tenure applications and make recommendations (3 working days)
- 3-5 (T-R) Deans provide written recommendations to applicants. Applicants who wish to withdraw from further promotion and/or tenure consideration must contact their college dean by the close of the third business day following receipt of written notification, but no later than day end 3/10/09 (3 working days)
- 5 (R) Deans provide appropriate feedback and written documentation to 3rd-year Comprehensive Pre-tenured Review applicants
- 6 (F) Self-review of current year unit goals from deans and directors due to the VCAAR
- 10 (W) Last day for applicants to contact their college dean to withdraw from further promotion and/or tenure consideration

March 2009 (continued)

- 12 (R) VCAAR collects promotion and tenure applications and recommendations from deans for the UPRTC
- 13 (F) UPRTC picks up PRT packets from Academic Affairs and Research for review

13 (F) Deans provide chair/associate dean evaluation statements to chairs/associate deans and VCAAR; Directors provide supervisor evaluation statements to supervisors and VCAAR

16 (M) Suggested date for chairs to provide retention recommendations for 3rd, 4th, and 5th-year pre-tenured faculty to the dean (for 4th, 5th, and 6th-year reappointments)

(Spring Break 3/23-28/09)

30 (M) Deans provide to the VCAAR reappointment recommendations for third, fourth and fifth-year pre-tenured faculty to receive 4th, 5th and 6th-year appointments for the upcoming academic year (If tenure is not awarded by the end of the 6th year, a 7th-year terminal appointment will be issued)

3/30-4/3 (M-F) UPRTC meets to review promotion and tenure applications and make recommendations (5 working days)

April 2009

10-30 VCAAR forwards promotion and tenure recommendations to the president for approval and submission to the Board of Trustees

10-30 VCAAR sends official letters of notification to promotion and tenure applicants the day before the ASU Board of Trustees meet

6 (M) The UPRTC notifies applicants of its recommendation(s) prior to making final recommendations to the VCAAR. Applicants who wish to withdraw from further promotion and tenure consideration must contact the UPRTC by the close of the 3rd business day following receipt of written notification, but no later than day end 4/09/09 (3 working days)

7 (T) Chairs complete evaluations for non-tenured faculty and forward evaluations to the deans

9 (R) Last day for applicants to contact the UPRTC to withdraw from further promotion and/or tenure consideration

10 (F) UPRTC provides promotion and tenure recommendations to VCAAR

17 (F) VCAAR sends official notice of non-reappointment to third, fourth and fifth-year pre-tenured faculty. Terminal appointment will be issued for the 2009-2010 academic year.

April 2009 (continued)

17 (F) Official retention notice sent to 3rd, 4th and 5th-year faculty (for 4th, 5th & 6th-year reappointments) for the upcoming year from the VCAAR

20 (M) Deans forward reappointment recommendations for non-tenured faculty to the VCAAR (Reappointment letters are not sent to non-tenured faculty)

May 2009

1-15 VCAAR meets with deans and directors to provide performance reviews for AY 2008-2009 unit goals and merit evaluation statements to deans after the budget is established.

June 2009

1 (M) Unit goals for AY 2009-2010 from deans and directors due to the VCAAR (used later in conjunction with performance review by the VCAAR)

Note: All colored text applies to applicants. Action required by administration/committees is color coded as indicated below.

Green = UPRTC

Pink = DPRTC

Blue = CHAIR

Orange = CPRTC

Brown = DEAN

Purple = VCAAR